## Why Use 360 Multi-rater Surveys?





Personal effectiveness in each key position is crucial to the ongoing success of any organization, especially when it comes to your leadership team. Our proven 360 surveys allow respondents to provide valuable confidential feedback regarding both the perception and effectiveness of another individual's performance. The results of our 360 surveys are often used to:

- enhance and develop key skills of each individual leader as needed
- help individuals prioritize a plan to make necessary adjustments
- assist leaders with specific skill-coaching when faster results are needed
- design targeted customized leadership team training for shared needs/skills

## Save Time and Money! - Our 360 Multi-Rater Surveys Bottom Line

You don't have to spend hours developing surveys to help your leaders, your teams or your overall organization. Our proven, customizable 360 surveys bring the value to you with minimal time investment. Your team members will have the ability to complete our helpful, quality surveys anywhere, anytime, via our secure online access. It's fast and easy for leaders to obtain timely, crucial decision-making information that will support the bottom-line and continued organizational success!

## **Customizable Surveys & Reports**

- Completely customizable to measure what you need to know
- Easily administered anywhere, anytime through secure online access
- Results can be delivered in a variety of report-type options to suit your needs
- Credible, user-friendly, confidential results reporting facilitates improvement

## **Our Most Requested 360 Survey Areas include:**

- ➤ Knowledge/Strategic
- > Character
- > Interpersonal
- ➤ Innovation/Change
- Building Talent
- ➤ Leadership/Motivation
- > Execution
- > Self-management
- > Teambuilding



**Next Steps:** Once we get a signed agreement and deposit we send you an excel template to return to us with your preferred raters for each participating leader. We take care of all set-up, correspondence and tracking for you.

